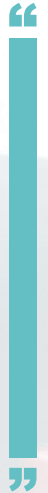


Shaping the
future for
more children
and families.



St. David's Center
Child & Family Development

ANNUAL REPORT 2023



We have readied
St. David's Center
to grow and to
step boldly into
the future.

Dear friends of St. David's Center:

I look back at the strides St. David's Center made over the course of 2023 with deep pride and gratitude. With the dedication of our team and the generosity of our supporters, we continue to lead and innovate to meet the most complex challenges facing Twin Cities children and families. As we listened to the depth of community need for our unique services, our path became clear. It is crucial for St. David's Center to grow. And growth only happens by stepping forward bravely and by building meaningful relationships and partnerships—with each child and family, with sister organizations, with healthcare and school district partners, and with the city, county, and state to ensure that all children can reach their fullest potential.

This year, our staff supported more than 6,500 children, parents, and individuals with enduring special needs, working closely with families as they face life's toughest challenges. Many of these families rely on St. David's Center as a supportive and essential safety net, even more so as we see many other service providers decreasing their offerings or closing due to lack of resources. This makes me so thankful for the resolve and hard work of our families, staff, leadership team, volunteers, and our Board of Directors. And it makes me especially grateful for your generosity and openhearted support.

We have readied St. David's Center to grow and to step boldly into the future. Together, we will address today's deep crises in access to services by expanding our reach. Together, the St. David's Center community is truly meeting the moment and shaping the future.

Julie Sjordal | Chief Executive Officer

Jorge Becerra Illingworth | Board Chair

Over the past 60 years, St. David's Center has listened closely to our communities and have grown our impact in direct response to what we've heard. That was never more true than in 2023, when we leaned into the key elements of our 5-year strategic plan.

Leadership

Meeting community need by leading the way in inclusive early childhood education.

Leadership in early childhood care and education and a commitment to building authentic partnerships were at the heart of 2023. Through our Inclusive Childcare Consultation Pilot, St. David's Center team members built thoughtful, collaborative relationships with caregivers and leaders at Northside Child Development Center and Baby's Space.

Located in Minneapolis, both centers serve communities that have been historically marginalized, experience disproportionately

high poverty rates, and face systemic barriers to the education and care that could result in far better educational and healthcare outcomes. Through an intentional process of listening, as well as trust and relationship-building, we increased these centers' capacities to ensure all children are included in the classroom or childcare environment.



"Having someone that is in the business of quality childcare and has the expertise in the layers of childcare and inclusion work come into the Center and thoughtfully help leaders, teachers, and admissions become better equipped to serve child/family and staff needs was extremely beneficial."

- Kimberly Osborn
Program Director, Northside
Child Development Center



Innovation

St. David's Center innovates in everything we do.

St. David's Center has long understood the profound impacts of early trauma on child development, including significant delays in sensory, motor, communication, and social skills. Over the decades, we have continued to expand and innovate our services to provide early intervention for children who have experienced significant early adversity, to set them on a path toward success in school, in relationships, and in the community. At the Harman Center, our clinic in downtown Minneapolis, the Family Place therapeutic preschool program connects children with both mental health care and with occupational therapy. This allows us to address the emotional and psychological impacts of trauma, as well as the underlying



sensory, motor, and social skills critical to development. We continue to deepen the Family Place model, and in 2025 will offer speech therapy as another element of the innovative, interdisciplinary approach to Family Place's enhanced model of care. Together, we're offering children daily integrated developmental services alongside caregiver support within a group setting, removing barriers to care and strengthening every child's foundation for learning and growth.

Partnership

Through our partnerships, we meet and support children and families wherever they may be on their path.



*Sifa Moisiori
School-Based Mental
Health Therapist and
Consultant*

School-Based Mental Health Therapist and Consultant Sifa Moisiori's presence in the Osseo School District is an exemplary expression of St. David's Center's commitment to community partnerships.

While Sifa is a member of the St. David's Center team, she works on a day-to-day basis within Willow Lane Early Childhood Center and Park Brook Elementary School, ensuring that mental health challenges don't impede children's ability to learn to their fullest potential.



Willow Lane Early Childhood Center

Sifa's work is multifaceted as she supports families whose children are experiencing mental health challenges. Sometimes, she visits children in their homes, working not only with the child in relationship-based play therapy, but also providing tools and therapeutic guidance to parents. She also does regular classroom observations, making recommendations to teachers to help make classrooms healthy and inclusive, and making sure teachers themselves feel fully supported, respected, and cared for. From direct clinical work to training and consultation, Sifa acts as a resource for all students and staff in the schools St. David's Center serves.



Park Brook Elementary School

Expansion

Growing our commitment to increasing access to critically needed services.

2023 was a particularly inspiring year for St. David's Center's ongoing, strategic commitment to expansion as we addressed increasing community need. In fact, we are out of space at our centers in Minnetonka and at the Harman Center in downtown Minneapolis, have a waitlist of more than 2,000 for mental health and pediatric therapies, and the children's mental health crisis continues. As 2023 came to a close, our leadership and board stepped forward boldly to support children and families, unanimously deciding to purchase 1130 Nicollet Mall, a 105,000-square-foot building in the heart of downtown Minneapolis.

By leasing back space to the YWCA, this longstanding Twin Cities institution will continue their early childhood education program while their families gain access to our interdisciplinary early intervention services.

With this move and the renovation of underutilized fitness space, by 2027, we will be able to bring comprehensive support to 2,000 more children and families each year, right in the heart of the city. At the same time, we will make 5,300 additional square feet of clinical space available in our Minnetonka Center, including two occupational therapy gyms and two speech therapy treatment spaces.

We are especially committed to this new chapter in St. David's Center's history as funding for mental healthcare stagnates for those among us with the greatest need, and as many other centers close, constrict, or are unable to serve those who rely on Medical Assistance.

"As 2023 came to a close, our board and leadership took a bold step forward to support even more children and families."




Our Services

St. David's Center prepares children for success in school, builds skills, improves mental health, strengthens parent-child relationships, and builds capacity for caregivers to better support them.

This year, the scope of our impact grew considerably—a direct response to the dramatic rise in community need for children's mental health and pediatric therapies. In fact, St. David's Center increased the number of children and families we serve by 50% over the course of 2023.

6,500 children and families served



EARLY CHILDHOOD EDUCATION
170 Served

Our inclusive classrooms provide care for children of all abilities, aged 16 months to 5 years.

AUTISM TREATMENT & SUPPORT
324 Served

Our preschool and school-age outpatient and day treatment programs improve outcomes for children with ASD through relational, development, and play-based approaches.

CHILDREN & FAMILY MENTAL HEALTH
2,904 Served

These services include comprehensive evaluation and assessment, consultation, and outpatient therapy in our clinics and in schools, childcare centers, and homes around the metro, enhancing wellbeing for children experiencing mental health challenges.

PEDIATRIC THERAPIES
1,246 Served

Occupational, Speech, and Feeding Therapy improve foundational skills and outcomes for children aged 18 months to 12 years.

COMMUNITY-BASED DISABILITY SERVICES
229 Served

Clinicians engage individuals of all ages with a variety of developmental disabilities and chronic health conditions, emphasizing community involvement, friendship, and healthy and independent living.

COMMUNITY CONSULTATION & COLLABORATIVE INITIATIVES
1,699 Served

Through early childhood mental health consultation, clinical case consultation, parent training and early childhood nutrition education, St. David's Center builds capacity in parents, caregivers, and professionals across our community.

Our Impact

84%

Mental Health

84% of 492 children served for at least 90 days had reduced severity of symptoms.

91%

Occupational and Speech Therapy

91% of 1,010 children with occupational or speech therapy treatment plans in services for at least 90 days improved.

Would you recommend St. David's Center to your friends and family?

9.3 out of 10 said yes



93%

Parent survey respondents agree that their children are doing or feeling better as a result of services.

Standout program responses:

- 99%** Therapeutic Recreation Programs
- 92%** Early Childhood Education
- 100%** Family Place
- 91%** Home Visiting Programs
- 94%** Occupational Therapy
- 97%** Speech Therapy

92%

Parent survey respondents agree that as a result of services they feel better equipped to support their children who use our services.

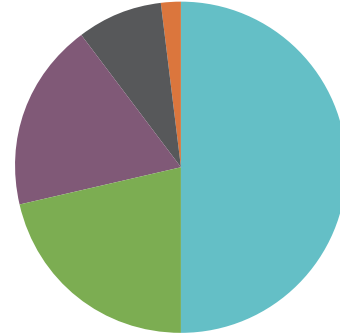
Standout program responses:

- 99%** Therapeutic Recreation
- 92%** Early Childhood Education
- 100%** Family Place
- 90%** Home Visiting Programs
- 91%** Occupational Therapy
- 93%** Speech Therapy

Financials

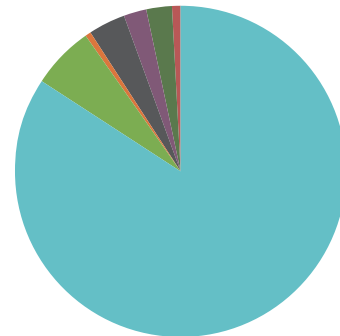
OPERATING REVENUE

Government Contracts	\$14,549,398	49.9%
Insurance	\$6,220,397	21.3%
Contributions/Special Events	\$5,348,846*	18.3%
Tuition/Private Fees	\$2,422,371	8.3%
United Way	\$15,505	0.1%
Investment Income	\$60,037	0.2%
Net Assets Released from Restriction	\$560,811	1.9%
Other	\$4,245	0.0%
Total Revenue	\$29,181,610**	100%



OPERATING EXPENSES BY CATEGORY

Salaries/Tax/Benefits	\$22,462,806	84.3%
Professional/Training/Activity Fees	\$1,579,835	5.9%
Supplies	\$163,859	0.6%
Depreciation	\$970,741	3.6%
Communications	\$612,177	2.3%
Occupancy	\$637,625	2.4%
Other Expenses	\$214,666	0.8%
Total Expenses	\$26,641,709	100%

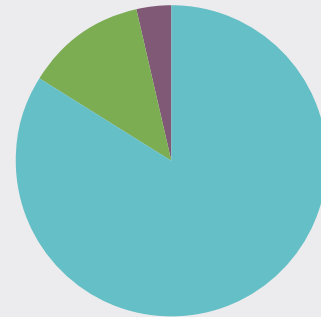


TOP PROGRAMS BY EXPENSE IN 2023

Children's Mental Health	\$5,050,327
Autism Treatment and Support	\$4,061,891
Pediatric Therapy	\$3,974,909

OPERATING EXPENSES BY FUNCTIONAL TYPE

Programs for Clients	83.9%
Management/General	12.7%
Fundraising	3.4%



OPERATING FUND - STATEMENT OF ACTIVITIES

Fiscal years ending December 31, 2023 and December 31, 2022

REVENUE	2023	2022
Government Contracts	\$14,549,398	\$12,698,435
Insurance	\$6,220,397	\$4,349,647
Contributions/Special Events	\$5,348,846	\$1,276,747
Tuition/Private Fees	\$2,422,371	\$2,252,861
United Way	\$15,505	\$34,790
Investment Income	\$60,037	-\$147,322
Net Assets Released from Restriction	\$560,811	\$750,072
Other	\$4,245	\$394,224
Other - Paycheck Protection Program	\$0	\$2,316,000
Total Revenue	\$29,181,610	\$23,925,454

OPERATING EXPENSES	2023	2022
Salaries/Tax/Benefits	\$22,462,806	\$19,103,998
Professional/Training/Activity Fees	\$1,579,835	\$1,524,324
Supplies	\$163,859	\$292,845
Depreciation	\$970,741	\$912,200
Communications	\$612,177	\$596,526
Occupancy	\$637,625	\$930,021
Other Expenses	\$214,666	\$565,295
Total Expenses	\$26,641,709	\$23,925,209

STATEMENT OF FINANCIAL POSITION

Fiscal years ending December 31, 2023 and December 31, 2022

ASSETS	2023	2022
Current Assets	\$7,082,118	\$4,790,598
Multi-Year Pledges	\$37,094	\$18,609
Investments	\$2,768,444	\$2,598,842
Property/Plant/Equipment	\$11,792,827	\$11,774,403
Total Assets	\$21,680,483	\$19,182,452

LIABILITIES AND NET ASSETS

Current Liabilities	\$1,704,727	\$1,841,569
Noncurrent Liabilities	\$480,077	\$270,503
Total Liabilities	\$2,184,804	\$2,347,804
Without Donor Restriction	\$16,480,118	\$13,940,217
With Donor Restriction	\$3,015,561	\$2,894,431
Total Net Assets	\$19,495,679	\$16,834,648
Total Liabilities and Net Assets	\$21,680,483	\$19,182,452

*Contributions include multi-year grants recognized in full the year they were received, as required by Generally Accepted Accounting Principles (GAAP).

**Revenue only exceeded Expenses as a result of the reporting requirement stated above.

Executive & Senior Leadership Team

EXECUTIVE

Julie Sjordal
Chief Executive Officer

Erica Tennessen
Chief Financial Officer

Maureen Walsh
Chief Advancement & Strategy Officer

PROGRAM

Cara Benoit, MA, CCC-SLP
Senior Director, Clinic Operations & Pediatric Therapies

Lisa Brennom, MSW, LICSW
Senior Director, Outpatient Mental Health Services

Lisa Curtis
Senior Director, Community-Based Disability Services

Candice Daulton
Senior Director, Early Childhood Education

Laura Dornik
Director of Policy, Training & Talent

Paula Frisk, MS, LMFT, IMH-E
Senior Director, Parent-Child Services

Jane Perry, MSW, LICSW
Director of Community-Based Mental Health Services and Director of Field Advancement

Vanessa Slivken, MA, LMFT
Senior Director, Autism Services & Day Treatment

Megan Weber, MA, LMFT
Senior Director, Harman Center for Child & Family Wellbeing

ADMINISTRATIVE

Jayson Palm
Director of Facilities & Risk Management

Katie Ricks
Senior Business Analyst

Emily Walton
Director of Admissions and Health Information Management



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Past Chair: Nate Whittier, PsyD
Treasurer: Nate Geske
Secretary: Debbie Stofer

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Ann Lowry, MD
Strategic Oversight Committee

Betsy Hawn
Development Committee

Klerissa Church
Human Resources Committee

Lisa Bailey & Colleen Ness (co-chairs)
Marketing Committee

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Curtis Bell	Colleen Ness
Rachel Bies, MD	Jana Simmons
Klerissa Church	James Stewart
Nate Geske	Debbie Stofer
Betsy Hawn	Garrett Tvinnereim
Katie Liegel	Nate Whittier, PsyD
Ann Lowry, MD	Rafael Vasconcellos, MD
Matthew McDonald	

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Thank you to everyone who contributed in 2023. Your support was central to our stability and success this past year.

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